

**POSITION SPECIFICATION FOR VICE CHAIRPERSONS  
OF THE COMMITTEES OF THE BOARD OF DIRECTORS OF  
HILLENBRAND, INC.**

The Vice Chair of any of the Board's committees acts in place of the Chair of the applicable committee if that committee Chair is absent or unable to act, assists the committee Chair in providing leadership and direction to the committee, and will succeed to the position of committee Chair if he or she ceases to be the Chair of the committee and the Board of Directors has not appointed another member of the Board of Directors to be Chair of that committee.